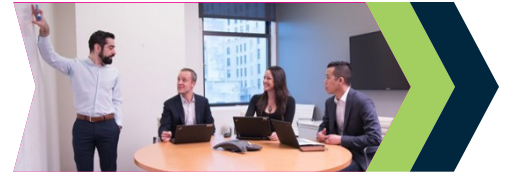


CAREER JOB:  
HR Business Partner



## REWARDING CAREERS IN HUMAN RESOURCES

The professional services industry anticipates hiring approximately 3,000 HR business partners over the next five years. Success in these positions begins with a career- and college-ready high school diploma and a bachelor's degree in business administration, HR management or a related field. A graduate degree or HR certification is preferred but not required. In this role, employees will act as a change agent, helping leadership and employees work through significant transformation and change. Interested students should participate in team-based extracurricular activities throughout their K-12 and postsecondary educations.

### THE JOB

#### THE BASICS:

- » Industry: Professional services
- » Starting Salary: \$48,000 per year
- » Hiring Need (5 years): 3,000
- » Companies Hiring: TrueBlue, CenturyLink, Microsoft, and others

#### THE ROLE:

- » Act as a change agent and help organization field and corporate leadership and employees work through significant organizational transformation and change.
- » Respond to employee relations inquiries
- » Understand employee opinions and anticipate their needs and concerns.

### CANDIDATE PROFILE

#### EDUCATION REQUIREMENTS:

- » Bachelor's degree in business administration, HR management or related field

#### WORK EXPERIENCE:

- » 5 to 8 years experience in HR management or in the capacity of a HR business partner

#### SKILLS REQUIREMENTS:

- » Knowledge of federal, state and local employment laws
- » Demonstrative success in conducting work-place investigations and skilled in conflict resolution with the ability to influence others to deal with change positively

### PATHWAYS

#### K-12

- » Coursework emphasizing:
  - English and Writing
  - Speech
  - Leadership
  - Mathematics
  - History/Social Studies
- » Participate in team-based extracurricular activities

#### POSTSECONDARY

- » Coursework emphasizing:
  - Management, Leadership
  - Business
  - Math/Statistics
  - Communication and writing-heavy courses
  - Social Science
- » Participate in team-based extracurricular activities

#### CAREER

- » Pursue internships in business and human resource management
- » Pursue HR certifications (e.g. PHR, SPHR, etc.)